

CALIFORNIA COMMERCIAL FISHING APPRENTICESHIP PROGRAM

JAN-FEB 2024

NOW RECRUITING

EXPERIENCED COMMERCIAL FISHING CAPTAINS AS MENTORS

APPRENTICE CANDIDATES (WITH OR WITHOUT PRIOR DECKHAND EXPERIENCE)

HOW DOES THE PROGRAM WORK?

- Apprentices recruited to the program receive 130 hours of **FREE** training hosted by California Sea Grant and other partners, including **all critical boating and safety certifications**.
- Existing captains take on trained apprentices for 1000 hours of paid, on-the-job training, providing essential **hands-on fishing experience**, from at-sea responsibilities to pre-trip, post-trip, and off-season activities.

WHY PARTICIPATE AS A MENTORING CAPTAIN?

- You receive access to a pre-screened pool of potential deckhands, eager to learn and add value to your operations
- Taking on an apprentice can be the start of a long-term working arrangement with a motivated new crew member
- As a mentor, you can nominate your less-experienced deckhands (<1 year fishing) for the program
- Being a mentor is a chance to actively support and lead others in the industry, building stronger fleet connections



RESPONSIBILITIES AS A MENTOR

- Show your apprentice the ropes - guide them through all the practical skills needed to succeed as a commercial fisherman or woman
- Pay your apprentice fair, entry level wages for their 1000-hour training period
- Sign off on records of your apprentice's on-the-job training hours and achievements
- Provide a safe, equitable and respectful work environment, in compliance with current federal and state maritime regulations



HELP BUILD A WELL-TRAINED, INVESTED WORKFORCE FOR THE FUTURE OF COMMERCIAL FISHING IN CALIFORNIA!



**INTERESTED IN MENTORSHIP?
RECOMMENDING A DECKHAND?
CONTACT US!**

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SCAN FOR MORE DETAILS ON CCFAP

caseagrants.ucsd.edu/apprentice

