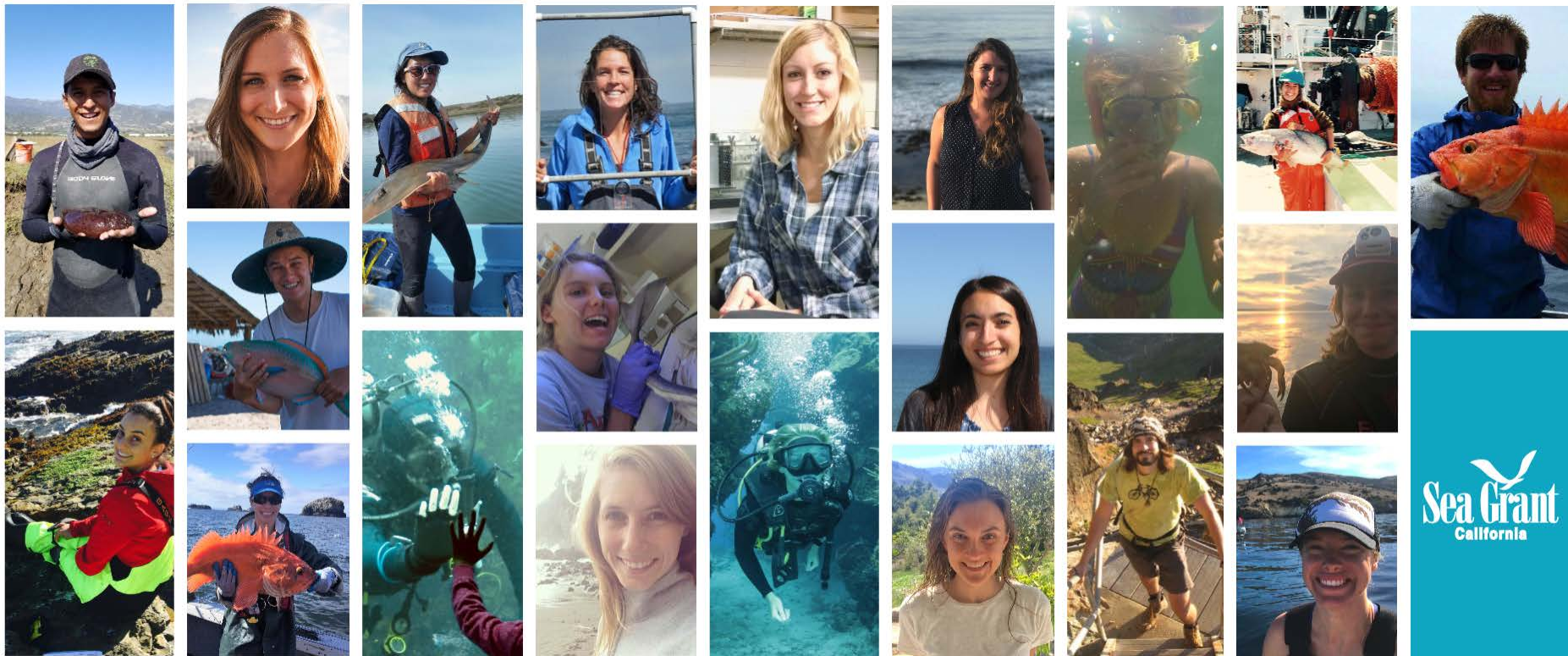


CA Sea Grant 2019 State Fellowship Informational Webinar



August 8, 2018: 1 – 2pm

Miho Ligare
Research & Fellowship Coordinator



Webinar Objectives

- I. To provide a brief overview of California Sea Grant and Sea Grant network
- II. To describe in detail the state fellowship program opportunity offered through California Sea Grant
- III. Go over important application components and tips on preparation
- IV. Answer questions that potential applicants may have

Webinar Guidelines

- Phone lines muted during presentation
- Ask questions during designated times by:
 - Using the chat dialogue **OR**
 - Unmuting yourself by clicking the “mute” icon or pressing *6 on your phone
- Recording of the presentation will be made available on CA Sea Grant website
- Please reserve very specific questions for email to Miho (sgfellow@ucsd.edu)

National Sea Grant College Program

- National Sea Grant College and Program Act of 1966
 - Authorized the establishment and operation of SG colleges/programs
 - Initiate and support programs of research, extension, education and workforce development and communication
- Partnership Program
- Regional networks
- Locally-based infrastructure



33 University-based
programs



Private Sector



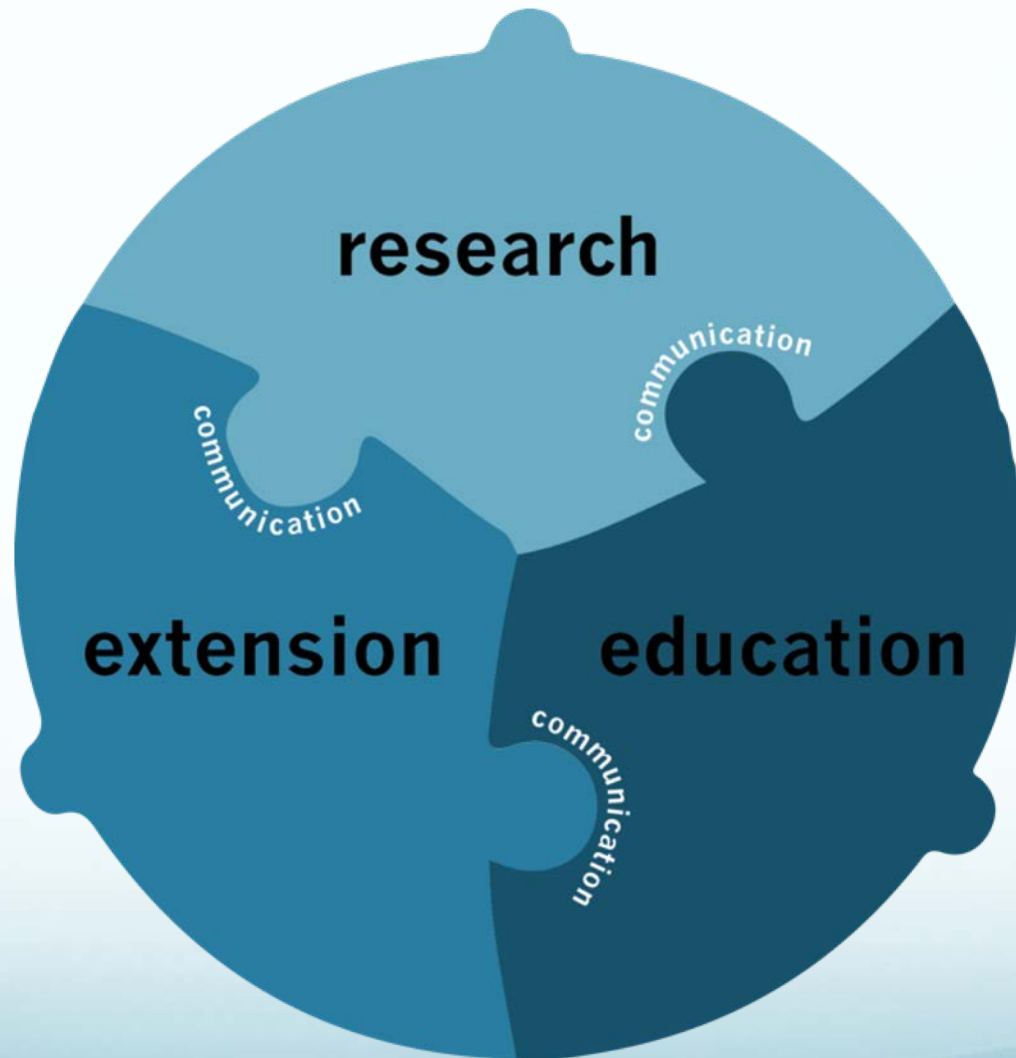
States



300+ partner
Institutions



What we do



Sea Grant Fellowships

- **Work Force Development Goal:** Increase research and education opportunities for undergraduate and graduate students
- Educating the next generation of marine and coastal scientists and policy makers



CA Sea Grant State Fellowship

- Based on Knauss Fellowship
- Provides a one-year fellowship in a federal, state or municipal agency to learn about and work on implementation of marine policy and management in CA
- Supported 183 State Fellows since program inception in 1988



State Fellowship

Fellows are more than students or interns

- **Highly motivated and talented** recent graduate students with PhDs, Masters, or JDs that focus on marine- or aquatic-related fields
- Provide substantial **professional** contributions to the office
- Work alongside municipal, state and federal partners, and **learn about and help with the process of policy-making and resource management**



Host Agency

- Supervise, mentor, and provide opportunities for fellows to be involved in critical issues that support the fellow's professional and educational goals
- Mentor Plan – helps establish goals and work to be performed by fellow



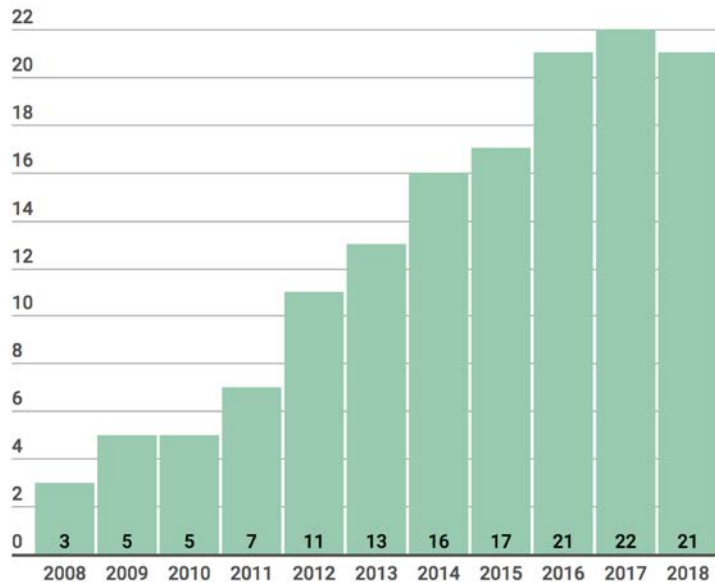
CA Sea Grant

- Payment of fellow's stipend, travel and health insurance reimbursement
- Provide support and guidance for both host agencies and fellows
- One in-person meeting with all state fellows and Sea Grant Extension staff
- At least two check-in meetings with all state fellows



Post-fellowship

Number of CASG State Fellows



2015 – 2017 State Fellows (n= 53)

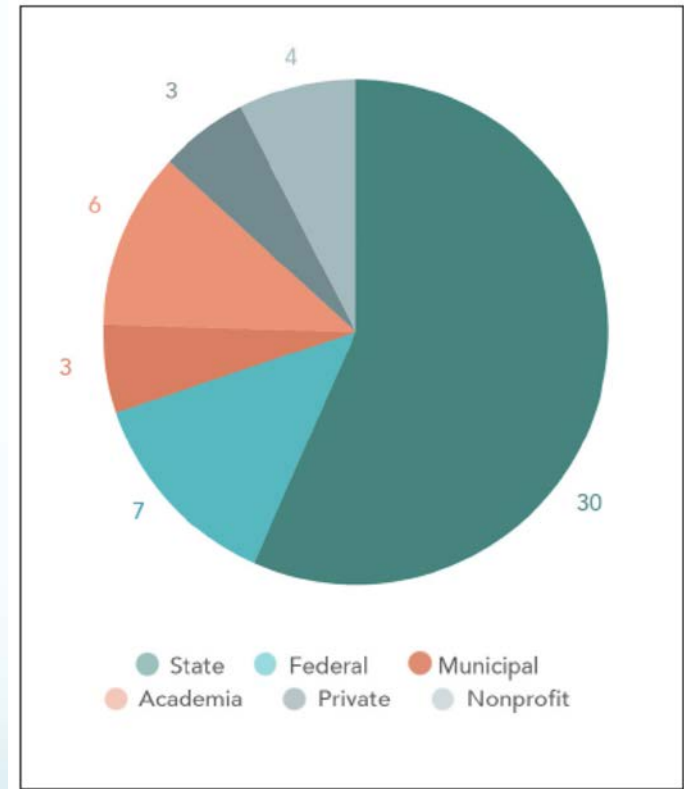


TABLE 1. Initial placement data of CASG State Fellows by job title and organization for 2013-2017 classes (not comprehensive)

California Sea Grant State Fellow Initial Placement

Job Title	Organization	Fellowship Year
Environmental Scientist	California Department of Boating and Waterways	2017
Assistant Planner	Port of San Diego	2017
Staffer	Office of Lt. Governor Gavin Newsom	2017
Postdoctoral Scholar	Hopkins Marine Station	2017
Environmental Scientist	California Department of Public Health	2017
Project Scientist	Ocean Science Trust	2013, 2016, 2017
Environmental Scientist	CalRecycle	2017
Environmental Scientist	State Water Resources Control Board	2012, 2013, 2015, 2017
Environmental Scientist	California Ocean Protection Council	2017
GIS Analyst	California Coastal Commission	2017
Program Analyst	California Sea Grant	2017
Environmental Scientist	Delta Stewardship Council	2014, 2017 2011, 2014,
Environmental Scientist	California Department of Fish and Wildlife	2015, 2016, 2017
Environmental Specialist/Coastal Planner	Dudek	2016
Research Ecologist	NOAA Channel Islands National Marine Sanctuary	2016
Contractor	NOAA Channel Islands National Marine Sanctuary	2016
Biologist	U.S. Fish and Wildlife Service	2016
Deputy Project Manager	State Lands Commission	2016
Project Manager	State Coastal Conservancy	2014, 2016
Larvae Technician	Taylor Shellfish	2016

Questions?



**THIS IS ON-THE-JOB
MARINE POLICY
EXPERIENCE.**

APPLY TO THE CALIFORNIA SEA GRANT
STATE FELLOWS PROGRAM >



2019 State Fellowship Timetable

- **August 31 (11:59 pm PDT):** Applications due to the California Sea Grant Office
- **September 4 – 27 (approximate):** Interviews for selection of finalists by California Sea Grant
- **September 28 (approximate):** Finalists are notified of status
- **October 30 – 31:** Matching workshop in Sacramento with hosts and fellowship finalists. *Attendance is mandatory.*
- **November 13 (approximate) –** Fellow/host pairings announced
- **January 2019– March 2019:** Fellowship begins (date negotiated between fellow and host agency)

2019 State Fellowship Award

- CASG will administer **\$52,860**:
 - **\$46,860 (\$3,905/month)** for stipend and living expenses
 - **\$3,120** to cover health insurance reimbursement
 - **\$2,400** to cover travel

Travel

- Matching workshop related expenses
- Fellowship related activities (meetings, workshops, symposia, Fellows meeting)
- At its discretion, a host agency can add to this amount

2019 State Fellowship Award

- CASG will administer **\$3,120** to cover health insurance reimbursement. Health insurance is mandatory.
- YOUR name must be on the statement, you must be identified as the primary subscriber, AND the fellow must be identified as making the payment
- Sea Grant cannot reimburse payments made by a spouse, domestic partner or parent, even if the fellow is named on the policy

2019 Host Agencies

25 Fellowship Opportunities; 16 Host Agencies

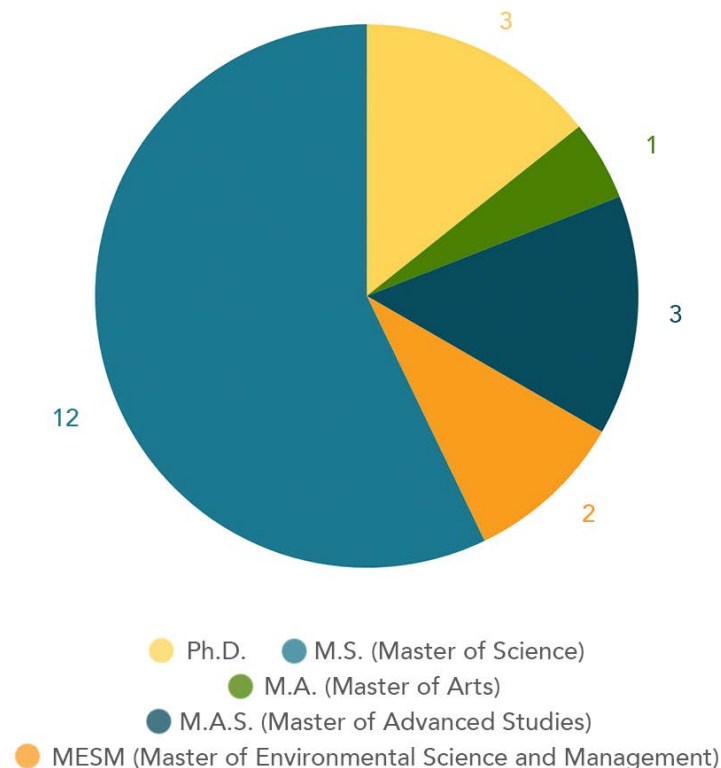
1. San Francisco Bay Conservation and Development Commission
2. California Coastal Commission – Climate Change Emphasis
3. **California Sea Grant**
4. California Department of Fish and Wildlife - Habitat Conservation Program (Marine Region), Artificial Reefs
5. Delta Science Program – Science-Based Adaptive Management Unit
6. Delta Science Program – Collaborative Science and Peer Review Unit
7. Delta Science Program – Science Communication, Synthesis, and Decision Support Unit
8. Delta Stewardship Council – Planning and Performance Division
9. California Fish and Game Commission
10. **Monterey Bay Aquarium - Policy**
11. **Monterey Bay Aquarium - Research Conservation**
12. NOAA Channel Islands National Marine Sanctuary
13. NOAA NMFS Southwest Fisheries Science Center
14. California Ocean Protection Council - Climate Change Program
15. California Ocean Protection Council - Marine Protected Areas (MPA) Program
16. San Francisco Estuary Partnership
17. State Coastal Conservancy - Climate Ready Program
18. State Coastal Conservancy - Coastal Restoration Program
19. California State Lands Commission - 2 Fellowship Opportunities
20. California Department of Parks and Recreation – Natural Resources Division
21. State Water Resources Control Board - Division of Water Quality
22. State Water Resources Control Board - Office of Information Management and Analysis
23. Port of San Diego - 2 Fellowship Opportunities in Planning and Green Port

Eligibility

- Applications may be submitted by a graduate student close to completing his/her degree (Masters, Ph.D., or J.D) in a marine or coastal-related field at a California university.
- Graduate students who recently completed their degree at a California university with graduation date [i.e. date diploma awarded by the university] after May 1, 2017 are also eligible to apply.

Fellows must complete all degree requirements before starting the fellowship.

2018 State Fellows Graduate Degrees Earned



Application

1. Curriculum Vitae (2 pages max)
2. A personal education and career goal statement (1000 words max)
3. Two letters of recommendation
4. Copy of undergraduate and graduate student transcripts. Unofficial copies will be accepted

Applications must be submitted via eSeaGrant, CASG's on-line submission portal

Application Submission

- The electronic version of your application **must be submitted as PDFs** using the California Sea Grant submission link:

<http://eseagrants.ucsd.edu>

- You will need to register for an account (click on the banner labeled “Register”) in eSeaGrant
- Since this is a relatively new system, we encourage you to start and complete your submission well in advance of the deadline. Last minute submissions run the risk of encountering problems that cannot be resolved in time. **There will be no help available in the last 7+ hours before the deadline.**

Questions?



Application Tips

View the application package as pieces of a jigsaw puzzle that reflect the best and complete picture of who you are. In most cases, your application package, and not the interview will determine if you will be selected as a member of the fellowship class.

So every piece of the puzzle counts!

Application Tips

Curriculum Vitae

- Diversity of activities, classes, extracurricular awards, and volunteer activities are good to show
- Consider including relevant experiences, even if they are not in marine science or policy; esp. if the experience demonstrates leadership, project management, communication or people skills
- Do not list all relevant coursework (the transcripts will reflect all courses)
- Include types of publications and presentations
- Clearly list honors and awards
- Do not exceed TWO pages using 12 pt. font with 1 inch margins; choose your words and presentations carefully

Application Tips

A personal education and career goal statement

- Addressing how your past experiences relate to the Fellowship is important, but also address how, as a result of this experience, your career could be enhanced
- Do not narrate your CV! Use this piece to highlight or describe something in the CV more in depth or something else all together
- The statement demonstrates your writing skill, thought process, your interests and passions, and most importantly, why you want to become a State Fellow
- **Stay within the word count (1,000 words)!**

Application Tips

Two letters of recommendation

- The strength and quality of the letter are more important than who wrote it
- Show diversity as to who writes your letters (one must be your advisor)
- Make sure to ask the people who know you best and think highly of you
 - Template letters with name, course title, and grade will pretty much ensure that you will not be selected as one of the finalists
- Letter from your advisor- the emphasis should be on you, and not solely about your thesis project

State Fellowship Selection

Selection criteria includes:

- academic ability,
 - communication skills,
 - diversity and appropriateness of academic background,
 - career and education goals
 - additional qualifying experience, and
 - support of referees.
-
- Fellowship assignments based on interviews and ranking of preferences by both the finalists and participating hosts at a mandatory matching workshop (in Sacramento, October 30-31, 2018). **Finalists must attend.**
 - **Placement to a specific host cannot be guaranteed.**

PLEASE DO NOT REACH OUT TO HOST AGENCIES (INCLUDING CURRENT FELLOWS) BEFORE THE MATCHING WORKSHOP

Evaluation

- Was the Goal Statement specific, direct, and concise while discussing what the applicant would bring to and gain from the Fellowship?
- Was a career or life goal stated?
- Did the applicant have volunteer and extracurricular activities? Leadership experience?
- Did the recommendation letters demonstrate knowledge of the applicant and his/her abilities?

Evaluation

- Did the applicant have a diverse background including a diversity of classes (balanced and appropriate coursework)?
- What was the strength of the academic achievement?
- Were acronyms defined?
- Were there misspelled words and/or grammatical errors?

Questions?



Interested in Applying for a State Fellowship?

<https://caseagrants.ucsd.edu>

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Thank You!



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