Webinar Objectives

I. To provide a brief overview of California Sea Grant and Sea Grant network

II. To describe in detail the state fellowship program opportunity offered through California Sea Grant

III. Go over important application components and tips on preparation

IV. Answer questions that potential applicants may have
Webinar Guidelines

• Phone lines muted during presentation
• Ask questions during designated times by:
  - Using the chat dialogue OR
  - Unmuting yourself by clicking the “mute” icon or pressing *6 on your phone
• Recording of the presentation will be made available on CA Sea Grant website
• Please reserve very specific questions for email to Miho (sgfellow@ucsd.edu)
National Sea Grant College Program

- National Sea Grant College and Program Act of 1966
  - Authorized the establishment and operation of SG colleges/programs
  - Initiate and support programs of research, extension, education and workforce development and communication
- Partnership Program
- Regional networks
- Locally-based infrastructure

33 University-based programs

Private Sector
States
300+ partner Institutions
What we do

research

extension

education
Sea Grant Fellowships

- **Work Force Development Goal**: Increase research and education opportunities for undergraduate and graduate students

- Educating the next generation of marine and coastal scientists and policy makers
CA Sea Grant State Fellowship

- Based on Knauss Fellowship
- Provides a one-year fellowship in a federal, state or municipal agency to learn about and work on implementation of marine policy and management in CA
- Supported 183 State Fellows since program inception in 1988
State Fellowship

Fellows are more than students or interns

- Highly motivated and talented recent graduate students with PhDs, Masters, or JDs that focus on marine- or aquatic-related fields
- Provide substantial professional contributions to the office
- Work alongside municipal, state and federal partners, and learn about and help with the process of policy-making and resource management
Host Agency

- Supervise, mentor, and provide opportunities for fellows to be involved in critical issues that support the fellow’s professional and educational goals
- Mentor Plan – helps establish goals and work to be performed by fellow
CA Sea Grant

- Payment of fellow’s stipend, travel and health insurance reimbursement
- Provide support and guidance for both host agencies and fellows
- One in-person meeting with all state fellows and Sea Grant Extension staff
- At least two check-in meetings with all state fellows
Post-fellowship

Number of CASG State Fellows

2015 – 2017 State Fellows (n= 53)

https://caseagrant.ucsd.edu/fellowships/types/state-fellowship
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Organization</th>
<th>Fellowship Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Scientist</td>
<td>California Department of Boating and Waterways</td>
<td>2017</td>
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<tr>
<td>Assistant Planner</td>
<td>Port of San Diego</td>
<td>2017</td>
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<td>Staffer</td>
<td>Office of Lt. Governor Gavin Newsom</td>
<td>2017</td>
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<tr>
<td>Postdoctoral Scholar</td>
<td>Hopkins Marine Station</td>
<td>2017</td>
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<tr>
<td>Environmental Scientist</td>
<td>California Department of Public Health</td>
<td>2017</td>
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<tr>
<td>Project Scientist</td>
<td>Ocean Science Trust</td>
<td>2013, 2016, 2017</td>
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<tr>
<td>Environmental Scientist</td>
<td>CalRecycle</td>
<td>2017</td>
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<tr>
<td>Environmental Scientist</td>
<td>California Ocean Protection Council</td>
<td>2017</td>
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<tr>
<td>GIS Analyst</td>
<td>California Coastal Commission</td>
<td>2017</td>
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<tr>
<td>Program Analyst</td>
<td>California Sea Grant</td>
<td>2017</td>
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<tr>
<td>Environmental Scientist</td>
<td>California Department of Fish and Wildlife</td>
<td>2015, 2016, 2017</td>
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<tr>
<td>Environmental Specialist/Coastal Planner</td>
<td>Dudek</td>
<td>2016</td>
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<tr>
<td>Research Ecologist</td>
<td>NOAA Channel Islands National Marine Sanctuary</td>
<td>2016</td>
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<tr>
<td>Contractor</td>
<td>NOAA Channel Islands National Marine Sanctuary</td>
<td>2016</td>
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<tr>
<td>Biologist</td>
<td>U.S. Fish and Wildlife Service</td>
<td>2016</td>
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<tr>
<td>Deputy Project Manager</td>
<td>State Lands Commission</td>
<td>2016</td>
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<tr>
<td>Project Manager</td>
<td>State Coastal Conservancy</td>
<td>2014, 2016</td>
</tr>
<tr>
<td>Larvae Technician</td>
<td>Taylor Shellfish</td>
<td>2016</td>
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THIS IS ON-THE-JOB MARINE POLICY EXPERIENCE.

APPLY TO THE CALIFORNIA SEA GRANT STATE FELLOWS PROGRAM >
2019 State Fellowship Timetable

• **August 31 (11:59 pm PDT):** Applications due to the California Sea Grant Office
• **September 4 – 27 (approximate):** Interviews for selection of finalists by California Sea Grant
• **September 28 (approximate):** Finalists are notified of status
• **October 30 – 31:** Matching workshop in Sacramento with hosts and fellowship finalists. *Attendance is mandatory.*
• **November 13 (approximate):** Fellow/host pairings announced
• **January 2019– March 2019:** Fellowship begins (date negotiated between fellow and host agency)
2019 State Fellowship Award

- CASG will administer $52,860:
  - $46,860 ($3,905/month) for stipend and living expenses
  - $3,120 to cover health insurance reimbursement
  - $2,400 to cover travel

Travel

- Matching workshop related expenses
- Fellowship related activities (meetings, workshops, symposia, Fellows meeting)
- At its discretion, a host agency can add to this amount
2019 State Fellowship Award

- CASG will administer $3,120 to cover health insurance reimbursement. Health insurance is mandatory.

- YOUR name must be on the statement, you must be identified as the primary subscriber, AND the fellow must be identified as making the payment.

- Sea Grant cannot reimburse payments made by a spouse, domestic partner or parent, even if the fellow is named on the policy.
<table>
<thead>
<tr>
<th></th>
<th>2019 Host Agencies</th>
<th>25 Fellowship Opportunities; 16 Host Agencies</th>
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<tbody>
<tr>
<td>1.</td>
<td>San Francisco Bay Conservation and Development Commission</td>
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<tr>
<td>2.</td>
<td>California Coastal Commission – Climate Change Emphasis</td>
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<td>3.</td>
<td>California Sea Grant</td>
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<td>4.</td>
<td>California Department of Fish and Wildlife - Habitat Conservation Program (Marine Region), Artificial Reefs</td>
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<td>5.</td>
<td>Delta Science Program – Science-Based Adaptive Management Unit</td>
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<td>6.</td>
<td>Delta Science Program – Collaborative Science and Peer Review Unit</td>
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<td>7.</td>
<td>Delta Science Program – Science Communication, Synthesis, and Decision Support Unit</td>
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<td>8.</td>
<td>Delta Stewardship Council – Planning and Performance Division</td>
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<td>9.</td>
<td>California Fish and Game Commission</td>
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<td>10.</td>
<td>Monterey Bay Aquarium - Policy</td>
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<tr>
<td>11.</td>
<td>Monterey Bay Aquarium - Research Conservation</td>
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<td>12.</td>
<td>NOAA Channel Islands National Marine Sanctuary</td>
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<td>13.</td>
<td>NOAA NMFS Southwest Fisheries Science Center</td>
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<tr>
<td>14.</td>
<td>California Ocean Protection Council - Climate Change Program</td>
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<td>15.</td>
<td>California Ocean Protection Council - Marine Protected Areas (MPA) Program</td>
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<tr>
<td>16.</td>
<td>San Francisco Estuary Partnership</td>
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<td>17.</td>
<td>State Coastal Conservancy - Climate Ready Program</td>
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<tr>
<td>18.</td>
<td>State Coastal Conservancy - Coastal Restoration Program</td>
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<tr>
<td>19.</td>
<td>California State Lands Commission - 2 Fellowship Opportunities</td>
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<tr>
<td>20.</td>
<td>California Department of Parks and Recreation – Natural Resources Division</td>
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<td>21.</td>
<td>State Water Resources Control Board - Division of Water Quality</td>
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<td>22.</td>
<td>State Water Resources Control Board - Office of Information Management and Analysis</td>
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<tr>
<td>23.</td>
<td>Port of San Diego - 2 Fellowship Opportunities in Planning and Green Port</td>
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</tbody>
</table>
Eligibility

- Applications may be submitted by a graduate student close to completing his/her degree (Masters, Ph.D., or J.D) in a marine or coastal-related field at a California university.

- Graduate students who recently completed their degree at a California university with graduation date [i.e. date diploma awarded by the university] after May 1, 2017 are also eligible to apply.

Fellows must complete all degree requirements before starting the fellowship.
1. Curriculum Vitae (2 pages max)

2. A personal education and career goal statement (1000 words max)

3. Two letters of recommendation

4. Copy of undergraduate and graduate student transcripts. Unofficial copies will be accepted

Applications must be submitted via eSeaGrant, CASG’s on-line submission portal
Application Submission

- The electronic version of your application **must be submitted as PDFs** using the California Sea Grant submission link:

  http://eseagrant2.ucsd.edu

- You will need to register for an account (click on the banner labeled “Register”) in eSeaGrant

- Since this is a relatively new system, we encourage you to start and complete your submission well in advance of the deadline. Last minute submissions run the risk of encountering problems that cannot be resolved in time. **There will be no help available in the last 7+ hours before the deadline.**
Questions?

TWELVE MONTHS THAT WILL TRANSFORM YOU.

APPLY TO THE CALIFORNIA SEA GRANT STATE FELLOWS PROGRAM >
Application Tips

View the application package as pieces of a jigsaw puzzle that reflect the best and complete picture of who you are. In most cases, your application package, and not the interview will determine if you will be selected as a member of the fellowship class.

So every piece of the puzzle counts!
Application Tips

Curriculum Vitae

- Diversity of activities, classes, extracurricular awards, and volunteer activities are good to show
- Consider including relevant experiences, even if they are not in marine science or policy; esp. if the experience demonstrates leadership, project management, communication or people skills
- Do not list all relevant coursework (the transcripts will reflect all courses)
- Include types of publications and presentations
- Clearly list honors and awards
- Do not exceed TWO pages using 12 pt. font with 1 inch margins; choose your words and presentations carefully
Application Tips

A personal education and career goal statement

- Addressing how your past experiences relate to the Fellowship is important, but also address how, as a result of this experience, your career could be enhanced.

- Do not narrate your CV! Use this piece to highlight or describe something in the CV more in depth or something else altogether.

- The statement demonstrates your writing skill, thought process, your interests and passions, and most importantly, why you want to become a State Fellow.

- Stay within the word count (1,000 words)!
Application Tips

Two letters of recommendation

- The strength and quality of the letter are more important than who wrote it
- Show diversity as to who writes your letters (one must be your advisor)
- Make sure to ask the people who know you best and think highly of you
  - Template letters with name, course title, and grade will pretty much ensure that you will not be selected as one of the finalists
- Letter from your advisor- the emphasis should be on you, and not solely about your thesis project
State Fellowship Selection

Selection criteria includes:
• academic ability,
• communication skills,
• diversity and appropriateness of academic background,
• career and education goals
• additional qualifying experience, and
• support of referees.

• Fellowship assignments based on interviews and ranking of preferences by both the finalists and participating hosts at a mandatory matching workshop (in Sacramento, October 30-31, 2018). **Finalists must attend.**

• **Placement to a specific host cannot be guaranteed.**

**PLEASE DO NOT REACH OUT TO HOST AGENCIES (INCLUDING CURRENT FELLOWS) BEFORE THE MATCHING WORKSHOP**
Evaluation

• Was the Goal Statement specific, direct, and concise while discussing what the applicant would bring to and gain from the Fellowship?

• Was a career or life goal stated?

• Did the applicant have volunteer and extracurricular activities? Leadership experience?

• Did the recommendation letters demonstrate knowledge of the applicant and his/her abilities?
Evaluation

- Did the applicant have a diverse background including a diversity of classes (balanced and appropriate coursework)?
- What was the strength of the academic achievement?
- Were acronyms defined?
- Were there misspelled words and/or grammatical errors?
Questions?
Interested in Applying for a State Fellowship?

https://caseagrant.ucsd.edu

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Thank You!