CA Sea Grant State Fellowship

- Based on Knauss program located in Washington D.C. area
- Provides a one-year fellowship in a California municipal, state, or federal agency to learn about and work and implementation of marine policy and management in CA
- Supported 183 State Fellows since program inception in 1988

Number of State Fellows per Year

Sea Grant California
What to Expect from a Fellow

Fellows are more than students or interns

- Substantial professional contributions to the office
- Highly motivated and talented recent graduate students with PhDs or Masters that focus on marine- or aquatic-related fields
- Capable of working alongside agency partners, and excited to learn about and help with the process of policy-making.
What to Expect from CA Sea Grant

- Payment of fellow’s stipend, travel and health insurance reimbursement
- Provide support and guidance for both host agencies and fellows
- One in-person meeting with all state fellows and Sea Grant Extension staff
- At least two check-in meetings with all state fellows
Host Expectations

- **Supervise, mentor, and provide opportunities** for fellows to be involved in critical issues that support the fellow’s professional and educational goals.

- **Mentor Plan** – helps establish goals and work to be performed by fellow.

- **Partial support** (individually negotiated) of the fellowship award. MUST be in place before fellow starts.
Host Agency Tips

- Work with fellows early on to determine what projects he/she will work on.
  - Talk with them to learn about their career and educational goals (but have the flexibility to adapt)
  - If applicable, encourage fellows to work on both short and long term projects
  - Have the flexibility to adjust mentor plan, if needed
  - Encourage fellow to attend workshops, trainings, conferences, etc. that may benefit them

- Be prepared.
  - Even if it’s early in their fellowship, have projects ready for fellows to start reading about and/or work on.
  - Establish vacation and sick days from the beginning of their fellowship – it’s YOUR call

- Provide support and mentorship.
  - Make time to check in with them periodically.
  - Help grow their professional network
  - Provide career guidance & advice