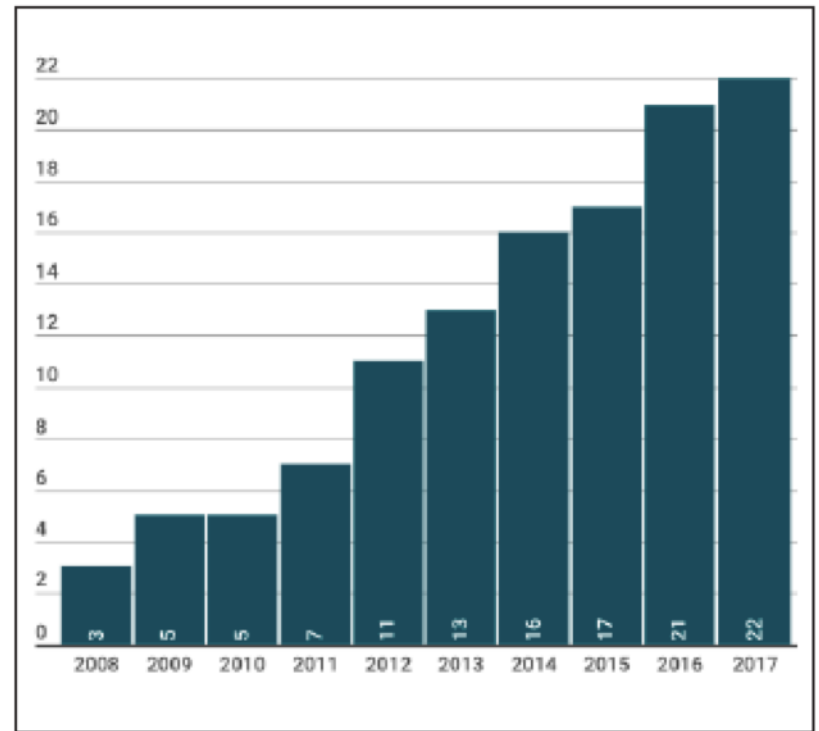


CA Sea Grant State Fellowship Host Agency Information & Tips



CA Sea Grant State Fellowship

- Based on Knauss program located in Washington D.C. area
- Provides a one-year fellowship in a California municipal, state, or federal agency to learn about and work and implementation of marine policy and management in CA
- Supported 162 State Fellows since program inception in 1988



Number of State Fellows per Year

What to Expect from a Fellow

Fellows are more than students or interns

- Substantial professional contributions to the office
- Highly motivated and talented recent graduate students with PhDs or Masters that focus on marine- or aquatic-related fields
- Capable of working alongside agency partners, and excited to learn about and help with the process of policy-making.



What to Expect from CA Sea Grant

- Payment of fellow's stipend, travel and health insurance reimbursement
- Provide support and guidance for both host agencies and fellows
- One in-person meeting with all state fellows and Sea Grant Extension staff
- At least two check-in meetings with all state fellows



Host Expectations

- Supervise, mentor, and provide opportunities for fellows to be involved in critical issues that support the fellow's professional and educational goals
- Mentor Plan – helps establish goals and work to be performed by fellow
- Partial support (individually negotiated) of the fellowship award. **MUST** be in place before fellow starts.

Host Agency Tips

- **Work with fellows early on to determine what projects he/she will work on.**
 - Talk with them to learn about their career and educational goals (but have the flexibility to adapt)
 - If applicable, encourage fellows to work on both short and long term projects
 - Have the flexibility to adjust mentor plan, if needed
 - Encourage fellow to attend workshops, trainings, conferences, etc. that may benefit them
- **Be prepared.**
 - Even if it's early in their fellowship, have projects ready for fellows to start reading about and/or work on.
 - Establish vacation and sick days from the beginning of their fellowship – it's YOUR call
- **Provide support and mentorship.**
 - Make time to check in with them periodically.
 - Help grow their professional network
 - Provide career guidance & advice